

Environment and Energy Policies

Bertani Trasporti S.p.A. considers environmental sustainability and protection to be two fundamental elements of its corporate identity, and also factors of strategic value which represent a competitive advantage.

This policy describes the guidelines of environmental activities, with particular reference to the awareness of the environmental responsibility of each stakeholder, in line with the sustainability policy and with the strategy and business model of Bertani Trasporti S.p.A. This document, therefore, is aimed at contributing to the adoption of virtuous behaviour by the Company, all Employees and the main stakeholders. It specifically refers to the UN Sustainable Development Goals, in particular no. 3 (health and well-being), 6 (clean water and hygiene), 7 (clean and accessible energy) and 13 (act for the climate).

The indications contained therein aim at defining effective and realistic solutions in terms of organizational practices and individual behaviours, capable of producing a positive ecological impact. They are also aimed at helping to fight the climate change by encouraging all collaborators to adopt responsible behaviour in terms of use of the planet's resources (to be saved and optimized), with the conviction that virtuous work styles, from an environmental sustainability point of view, also translate into economic sustainability profiles.

The policy is also aimed at extending the Company's commitment and sensitivity in terms of indirect environmental impacts, such as raising the stakeholders' awareness on sustainability issues, consumption and emissions associated with the supplies purchased and credit, investment and *project finance* initiatives with specific effects on the environment.

The document is drawn up with the intention of creating sustainable value, which is part of the Mission and corporate culture, and in line with the "Innovation for sustainability" value.

METHODOLOGICAL PREMISE **THE MISSION AND THE ENVIRONMENT**

The Mission

Bertani Trasporti S.p.a. is specialized in vehicle transport in Italy and abroad. Within the scope of a long-term strategy the Management of Bertani Trasporti S.p.A. undertakes to make its economic and business goals compliant with the protection of the environment, the continuous improvement of environmental conditions and energy efficiency issues.

Bertani Trasporti S.p.A. is committed to constantly monitoring CO₂ consumption, assessing possible improvement scenarios linked to its business sector with a view to making progress. The Management of Bertani Trasporti S.p.A. has already adopted the strategic choice of replacing its company vehicles, specifically those belonging to the Euro 3 and the Euro 4 categories, with the aim of reaching a constant renewal of the company fleet with more environmentally friendly vehicles.

In view of minimizing CO₂ emissions, the Company has also started a process of completely replacing all diesel-powered corporate cars with fully electric vehicles.

In order to meet this commitment, the Company defines a CO₂ off-setting scheme by privileging, where possible, measures for internal reduction and by progressively decreasing its carbon offsets.

In carrying out its activities, Bertani Trasporti S.p.A. aims at optimal use of natural resources, energy and protection of human health. This commitment is achieved through the development, implementation and control of an environmental management system in compliance with the UNI EN ISO 14001:2015 international standard.

The creation of sustainable value also fully includes the value of the environmental impact defined as the set of effects caused by an event, action or behaviour on the environment as a whole. In this sense, the sustainable development topic, understood as "learning to live within the limits of a single planet", and of the ecosystem in a broad sense acquire an essential dimension.

The Environment

The environmental policy refers to a shared and communicated process of continuous improvement to reduce the ecological footprint, which is coordinated by the Environment and Sustainability Service, that acts in close connection with the internal *energy management* functions. It is part of the strategy established by the Company's sustainability policy, and translates into greater operational efficiency in the form of lower costs, adoption and promotion of good practices and reduction of the ecological footprint.

The Group adopts the Integrated Environmental Management System based on the reference to the UNI EN ISO 14001 standard which allows to:

- improve the overall environmental performance;
- define effective checks to meet legal requirements;
- ensure that operations associated with significant environmental impacts are carried out in a system of specific checks and monitoring;
- establish and test procedures for dealing with emergencies that could impact the environment;
- contribute to the dissemination and awareness of environmental protection issues and manage the activities entrusted to the company in an environmentally friendly manner, in compliance with the current national and EU regulations;
- train the staff and raise its awareness on the compliant management of environmental aspects and on the observance of compliance obligations;
- use environmentally friendly products and implement reliable and effective processes in terms of eco-management that allow to improve energy efficiency and / or the use, where possible, of renewable energy;
- contribute to the elimination of waste and to the saving of resources.

COMMITMENT AND ENVIRONMENTAL RISK MANAGEMENT

Based on the principles of environmental protection that refer to the Integrated Management System for Quality, Environment and Information Security, this document defines environmental sustainability actions divided by area of intervention, and provides for the implementation of:

- concrete and measurable objectives to be reported periodically (indicators) – within the scope of environmental performance, transparency and communication to stakeholders;
- identify, manage and monitor business processes that can cause negative impacts on the environment;
- define and implement improvement programs;
- educate, train, motivate and sensitize staff to respect environmental issues and the current legislation;
- issue and enforce procedures and/or operating instructions necessary to ensure business procedures in accordance with the current legislation;
- verify compliance, application and effectiveness of the provisions of the Company Management regarding compliance with Environmental matters.

The interventions activated by Bertani Trasporti S. p. a. are aimed at improving the efficiency of the organization and of the individual, reducing the use of primary resources, minimizing waste, improving overall productivity and more generally creating virtuous and sustainable dynamics relating to work processes and energy efficiency.

The climate change topic involves a set of potentially important risks for the Group and its stakeholders. Therefore, the purpose of the Group's business activity, with reference to direct and indirect environmental impacts, is to prevent, manage and reduce them based on the related risks. To this end the Company has drawn up a Procedure called *P100 Environmental Issue Assessment* and has arranged a specific **Initial Environmental Review (IER) as well as the resulting Environmental Issue Assessment (EIA)** for each Operating Unit.

ENVIRONMENTAL PROTECTION PRINCIPLES

The principles of protection established in this Policy are aimed at reducing the ecological footprint - which Bertani Trasporti S.p.A. pursues through the Directorate's commitment:

- paying great attention to the principles of sustainability and environmental protection;
- analysing environmental aspects and related impacts, starting from the scrupulous compliance with the current legislation;
- optimizing the energy supply and consumption;
- reducing the use of electricity by replacing old bulbs with LED lights which are much more efficient and able to drastically reduce the consumption of electricity with a longer average life;
- avoiding waste by reducing the use of toner and paper, encouraging dematerialization;
- exploiting smarter and more sustainable mobility systems by investing in a modern and efficient company fleet;
- reducing the quantity of waste produced improving separate collection to promote recycling;
- continuing to pay attention to purchasing policies that refer to the principles of environmental sustainability;
- assessing the possible environmental effects of new activities or processes in advance, adopting the operational measures with less environmental impact;
- replacing the company fleet with new generation vehicles (Euro 6).
- reducing fuel consumption for motor vehicles.

INTERVENTION AREAS

The commitment and interventions - which refer to the principles set out above - are expressed in terms of:

- assessment of the direct and indirect environmental impacts of ongoing and planned activities;
- continuous improvement in the management of energy, water, waste, diesel - based on the monitoring of consumption and the use of efficient processes;
- raising awareness of individual and shared responsibility;
- separation of roles through identification of specific skills.

The objectives defined in the short to medium term with reference to internal operations, clients, suppliers and subcontractors are set out below.

Company

Reduction of environmental impacts resulting from the exploitation of natural resources through:

- adoption of energy efficiency solutions, resulting in a reduction in consumption (the implementation of roofing of storage facilities with photovoltaic panels and consequent protection from hail is in the design and study phase);
- responsible use and management of water resources through timely monitoring of active users and consumption, and business plans for the installation of measurement and monitoring systems;
- management, collection and disposal of waste produced, in line with modern practices in the recycling area and in line with the regulations in force in the local municipalities, activating operational practices aimed at progressively reducing its production.

Mobility and company fleet

- Replacement of the company fleet with new generation vehicles (Euro 6). Evaluation and consideration of environmental elements as part of the selection process of the company fleet (with particular reference to the fuelling of vehicles and emission factors);
- reduction of fuel consumption for transport of heavy vehicles;
- reduction of vehicular air pollution by replacing approx. 60% of the company fleet with full electric vehicles.
- reduction of carbon dioxide emissions

Emissions and Exhausts

- Management of the prescriptions contained in the Single Environmental Authorization (SEA) pursuant to current legislation;
- Monitoring, management, control and, whenever possible, minimization of **emissions** resulting from activities previously authorized in the SEA (ex. Painting Cabins), and of **Energy consumption** as well as verification of compliance with the legal limits for the previously authorized **discharges** – with the view to improve the surrounding environment in order to reduce, whenever possible consumption – as a challenge to tackle climate change;
- Preventing and reducing polluting emissions by ensuring constant control of the environmental aspects linked to its activities;
- Inventory, monitoring and reduction of the sources of greenhouse gas emissions used exclusively for heating/cooling company offices and departments.
- Enhancement of preventive measures necessary to avoid accidents that could have environmental impacts.

Chemicals

- Purchasing **products which comply with the requirements** defined by the Clients, suitable to meet their needs (explicit and implicit), have competitive costs and ensure stable characteristics over time;
- Preparation of appropriate procedures in the Company Management System which allow to manage hazardous substances and their relevant safety data sheets, in order to protect environment, health and safety at work.
- Sharing safety data sheets with company personnel.
- Training company personnel in the use of substances and equipment, in order to safeguard their health and to protect the environment.

Electricity: use of renewable energy

In 2013, Bertani Trasporti S.p.A. built a photovoltaic system at the Operating Unit located in Castiglione delle Stiviere managed for self-consumption and installed on the roof of the warehouse used as the Service Centre: it has a power of 595.00 kWp and produces approx. 595,000 kWh/year. In 2020 the plant produced 660,051 kWh and fed 281,517 kWh into the grid, with a self consumption of 378,535 kWh, allowing a CO2 emission saving of about 162.77 tons.

Bertani Trasporti S.p.A. focuses on the use of cutting-edge technologies, which have the lowest possible impact on the environment and undertakes to continuously improve its existing processes. The Company also analyzes the impact on the environment and energy consumption of new investments and activities in order to find the most appropriate solution. The construction of photovoltaic systems with canopies, which will cover a large part of the car storage areas, is being studied and designed.

Acoustic impact

- Control of noise emissions outside the plant carried out periodically or in conformity with the provisions set out in the Environmental Authorization.

Waste

Bertani Trasporti S.p.A. plays the role of Waste Producer and aims to reduce the quantity of waste, whenever possible, and to increase separate waste collection, favouring recovery over disposal.

An ADR Consultant has been appointed to prepare the waste classification pursuant to the relevant regulations.

The Environmental Service Providers, used for handling the waste produced by Bertani Trasporti, are selected on the basis of the possession of the appropriate authorizations, certifications and experience in the relevant sector.

Bertani Trasporti S.p.A. periodically assesses the Environmental Providers' authorizations in compliance with the provisions set forth by current legislations.

Information and training

- Constant updating of the Environmental Management System in accordance with the environmental and energy guidelines and policies.
- Development of information and training for Employees on the environmental topic, facilitating the sharing of objectives, gathering the appropriate suggestions to be implemented in daily practices and in corporate policy documents, soliciting their individual behaviour to be in line with the responsible use of environmental resources.
- dissemination of procedures, instructions and forms through a dedicated company portal.

ROLES AND RESPONSIBILITIES

Profiles and Tasks

Within Bertani Trasporti S.p.A. all the positions involved in activities related to environment and energy issues have been identified and their tasks and responsibilities defined.

The organizational structure to manage the company's environmental activities is stated in the appropriate organization charts, which are periodically reviewed.

An environmental aspect is an element of an organization's activities or services that has or can have an impact on the environment or that result in or can lead to a change to it.

Besides the aspects that the organization is able to directly control, also the aspects over which it can exert an influence are taken into account, such as those relating to the services purchased from external suppliers, thus applying a life-cycle perspective to the analysis of the interactions with

environment.

PROMOTION OF SUSTAINABLE ENVIRONMENTAL PRACTICES AMONG SUPPLIERS, CONTRACTORS AND CLIENTS

Clients

- Detection of the "environmental sensitivity" for new clients, for example through the census, for statistical purposes, of the certifications obtained in the environmental field;
- awareness / information activities through a specific publication of environmental performance.

Suppliers

Both environmental and energy issues, as well as behaviours and habits of the supplier having an impact on environment and on energy consumption will be taken into consideration upon selecting new suppliers.

- Where possible and in qualitative conditions at least "equal" to the pre-existing situation, adoption of equipment and use of work tools and consumer goods characterized by a lower environmental impact throughout their life cycle - including the possibility of their recycling / reuse at the end of use;
- procurement from entities that supply products with a reduced environmental impact. For the overall assessment of supplies, where feasible, the introduction of environmental aspects in the qualification of suppliers - also by checking the presence of environmental certifications;
- preference towards the purchase of energy produced from renewable sources.

Contractors

- Use of supplier qualification criteria based on environmental performance;
- Information/training meetings on relevant environmental aspects at the start of the works;
- Evaluation of suppliers based on the environmental performance of the activities carried out on behalf of Bertani Trasporti S.p.A .;
- Audit of compliance with the current environmental legislation.

Meet the legal compliance obligations

- Ensure that operations are carried out in compliance with the legal obligations of the different countries and in compliance of voluntary commitments.
- Correct any non-conformities on compliance with voluntary obligations and commitments.
- Evaluate further actions and voluntary conducts to protect the environment, even if not required by legal obligations.

Monitoring and reporting

The monitoring of energy, water and fuel consumption, together with the production of waste and the measurement of emissions, determines the effective response in terms of environmental and economic sustainability and continuous improvement of the company's performance.

Company Energy Diagnosis prepared every four years, as required by current legislation.

There are several procedures and Instructions for the Management of Environmental Aspects and Impacts in the Management System, some of which are worth pointing out:

- Initial Environmental Assessment
- P100 Environmental Issue Assessment Procedure
- Environmental Issue Assessment
- I102 Operational management instruction
- I104 Waste Administrative management instruction
- Internal Procedure P205 - Emergency Management procedure
- Internal Instructions: P205_I101 – P205_I102-internal and external Emergency Management Instruction
- Internal Procedure P100 – Environmental Issue Assessment
- I215 Substance Management Instruction
- P091 Tintometer and Paint Product Management Procedure
- I215 Substance Management Instruction

Continuous Improvement

The planned objectives are periodically monitored and the actions for the continuous improvement of the company policies are defined; the achievement of the objectives is regularly reviewed in order to ensure their updating, appropriateness and relevance, as well as the Manual and the Procedures describing its application.